

# 13<sup>th</sup> Emerging Leaders' Xpedition®

A Wilderness Leadership Experience to step up your game

Redefine your **limits**.  
Step up your **leadership**.  
Revive the **thrill** of life.



**100+**  
Successful  
Corporate  
Expeditions

**18,000+**  
Corporate  
Alumni

**Venue: AYUBIA NATIONAL PARK**

**Dates: 2<sup>nd</sup> May - 4<sup>th</sup> May, 2025**

[www.trainingimpact.biz](http://www.trainingimpact.biz)

Training  
**Impact**  
Xperience | Xplore | Xcel



# Obstacle is the way!

ELX 2025 is a 3-Day wilderness-based leadership program that bases itself on time-tested, decade strong methodology of Leadership Xpedition® founded by Training Impact in Pakistan. The program will involve real-life simulations in wilderness terrain where participants will exercise their decision making on a series of gamified, challenging projects. Through these projects, they will get to reflect on their leadership behaviors and explore their leadership blind spots, in a way that they can enhance their capacity for delivering results and inspiring peak performance in their function/organization.

## What will you get?

- A customized learning experience based on a pre-assessment of your unique needs & challenges
- Developing a resilient mindset by camping & surviving in wilderness
- A chance to analyze your leadership strengths and weaknesses through actual leadership roles in real-life projects in wilderness
- Learning to lead teams in stressful and challenging circumstances
- Taking a bird's eye view of your life through guided meditation & self-reflection
- Problem solving and decision making in uncertainty & complexity
- Bonus: A post program assessment of your unique leadership style & personalized recommendations, based on the 7 Dimensions of Leadership® model (Optional)
- Fun, laughter & 'aha!' moments in pure serenity of nature

### Aleena Tanvir

Chief People Officer, Mobilink Microfinance Bank Limited.

Being in the HR fraternity and specifically looking after learning and development for so many years I was presently surprised by this Leadership Expedition which gave us a complete, new insight into how learning can happen. I am extremely grateful for the entire team of Training Impact for creating a one-of-a-kind experience. Studying in a classroom can only bring a small difference in the thought process. Whereby Experiencing everything outdoors in the wild really changed behaviors

## Activities



Camping



Team Projects



Reviews



Expedition



Self Reflection



Discussions



Bonfires





## Who is it for:

- Entrepreneurs & startup founders.
- Middle and front line managers.
- High potential individuals with 3 to 10 years of work experience.

## Program Details

Dates: 2<sup>nd</sup> May - 4<sup>th</sup> May, 2025  
Location: Ayubia National park  
Program Mode: Camping

## Trainers



### Haris Mehmood

Lead Facilitator & Gamification Consultant  
Training Impact Limited -Trainer & Coach

Haris intuitively and analytically develops models and theorems as he goes. He has facilitated outcome focused training programs in wilderness and conventional settings, for HBL, Engro, Toyota Indus Motors and State Bank, to name a few. His training design and review sessions are powerful change interventions for the participants.



### Mir Muhammad Ali

Executive Director  
Training Impact Limited - Former CEO, UBL Funds

Mir has over 26 years of experience in the financial services industry in Pakistan. His career accomplishments include developing and scaling businesses and leadership development for sustainable growth. Because of his deep interest in Leadership Xpedition® he joined the Training Impact team as a facilitator, with the aim of converting his experience into teachable moments for participants.



### Hamza Naseem Iqbal

CEO, Trainer & Consultant  
Training Impact Limited

Hamza has trained over 5000 corporate executives in the last few years. He has summited an 18000 feet mountain peak in Pakistan. He has a Masters degree in Public Administration from Columbia University, U.S, and has worked as a graduate student consultant for the Inter-American Development Bank. His trainings focus on the impact of 'how the world occurs to us', and its implications for organizational and team behavior.

### Omer Farooq

Chief Financial Officer, Jubilee Life

“ I have Attended many Training Programs but this one with Training Impact was entirely Different. All the activities conducted by the Team were highly relevant to Real- Life scenarios. As a professional I believe that the relevance of this program to professional life should be experienced by everyone, Senior Managers, C-suite or even young leaders starting their careers ”



# **Program Schedule & Investment**

**Investment Per Participant**  
**PKR. 180,000/-**

exclusive of all government taxes

**Registration Closes On**

22<sup>nd</sup> April, 2025

**Early Bird Investment Per Participant**  
**PKR. 165,000/-**

exclusive of all government taxes

**Early Bird Registration Closes On**

15<sup>th</sup> April, 2025

**Bonus Feature:** Personalized Leadership Assessment

**+PKR. 30,000/-** exclusive of all government taxes

You will get a detailed individual report on your leadership style and personalized recommendations for future. Report will include a 360 leadership review on the 7DL® model based on your self assessment, peer review and facilitator's feedback.

## **The Emerging Leaders' Xpedition®**

### **Venue & Dates**

1. Ayubia National park  
2<sup>nd</sup> May - 4<sup>th</sup> May, 2025

### **Who Can Attend?**

1. Entrepreneurs & startup founders.
2. Middle and front line managers.
3. High potential individuals with 3 to 10 years of work experience.

## **Terms & Conditions**

### **A - Following expenses are covered in the Program Fee:**

1. All program expenses of participants, from rendezvous point (Islamabad) on 2<sup>nd</sup> May, 2025 to the program site and back (as per scheduled dates) on 4<sup>th</sup> May, 2025.
2. Traveling, boarding, lodging and equipment for the duration of the program.
3. All expenses of facilitators and Impact Xpedition®, medical, support and security teams.
4. All pre- and post-program detailing and analysis by the Impact consultants and facilitators.
5. Emerging Leaders' Xpedition® Certificate, group photos, pictures and videos.

### **B - Following expenses are NOT covered in the Program Fee:**

1. Participants insurance (if required).
2. Any major contingencies due to weather problems, road blockages, political circumstances etc.
3. Travel from home station to rendezvous point (Islamabad) and back (per scheduled dates).
4. Personalised Leadership Assessment will be charged separately.

### **C - Conditions:**

1. Upon confirmation of nomination, participating organization/individual and Training Impact will sign a Training Services Agreement, Indemnity Deed and other necessary documents.
2. Confirmation of nomination will be subject to deposit of full payment in advance.
3. The last date for withdrawal of registration is 23<sup>rd</sup> April, 2025. This is subject to 60% deduction from program fee.
4. However, there are NO REFUNDS in case the application of withdrawal of registration is after 23<sup>rd</sup> April, 2025.
5. Not more than 5 nominations will be entertained from one organization.