

LEADERSHIP XPEDITION®

2025

4 Days & 3 Nights - 3rd Edition

**'A LEADERSHIP JOURNEY FOR
FINANCE PROFESSIONALS'**

From Boardrooms to Basecamps.
From Spreadsheets to Summits.



HIGH MEADOWS OF KAGHAN VALLEY



28th - 31st August, 2025



Who is it for?

- » CFOs, GMs, and Senior Finance Heads
- » Aspiring leaders

Elevate your Leadership journey

ICAP Leadership Xpedition® is a 4-day wilderness leadership program that prepares finance professionals for strategic leadership positions by elevating their leadership mindset and enabling growth by overcoming self-imposed limitations. It is based on the time tested, decade strong methodology of expedition leadership founded by Training Impact in Pakistan.

What will you get?

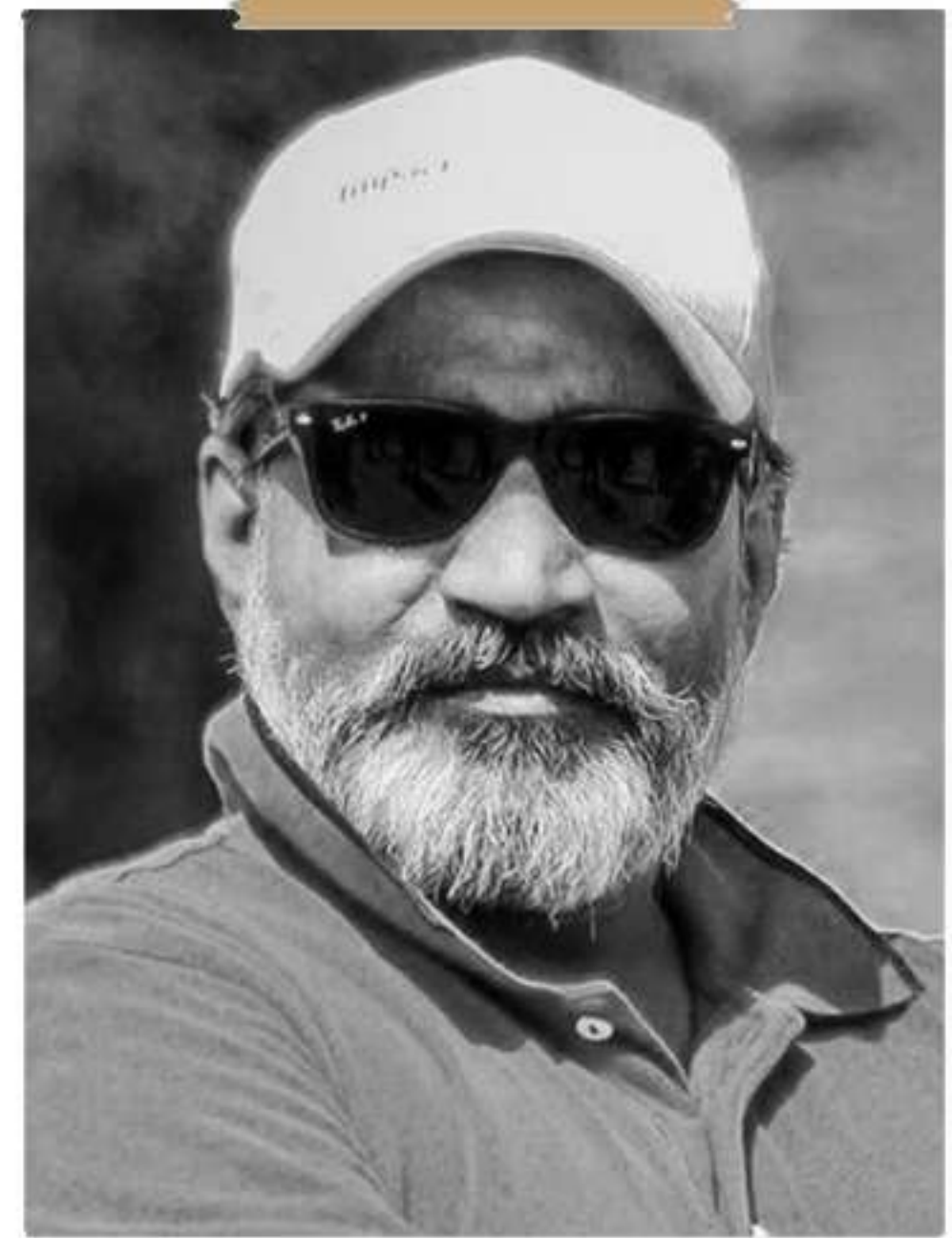
- » A **customized learning experience** based on a pre-assessment of your unique needs and challenges
- » Wilderness setting- Xpedition® styled program
- » **Real life leadership challenges** that focus on the important **strategic thinking** as leaders
- » A chance to analyze leadership strengths and weaknesses through actual leadership roles in real-life projects in the wilderness
- » Learning that lasts: **extensive debrief** and review sessions that are deep, candid and **personalized**
- » Strong workplace relevance in line with organization **vision and culture**
- » Developing a **resilient mindset**: learning to lead in stressful and challenging circumstances
- » Bonus: A post program assessment of your unique leadership style and personalized recommendations, based on the 7 dimensions of leadership model ® (Optional)

Muhammad Ali
Director Finance, K-Electric

The best moment in the program was when I was given a new team and was put in a situation where I had to solve a complex problem working with them. That was a turning point for me in this program where I learned a lot about myself and my ability to manage team.



Trainers



Haris Mehmood

Lead Facilitator & Gamification Consultant

Training Impact Limited -Trainer & Coach

Haris intuitively and analytically develops models and theorems as he goes. He has facilitated outcome focused training programs in wilderness and conventional settings, for HBL, Engro, Toyota Indus Motors and State Bank, to name a few. His training design and review sessions are powerful change interventions for the participants.



Mir Muhammad Ali

Executive Director

Training Impact Limited - Former CEO, UBL Funds

Mir has over 26 years of experience in the financial services industry in Pakistan. His career accomplishments include developing and scaling businesses and leadership development for sustainable growth. Because of his deep interest in Leadership Xpedition® he joined the Training Impact team as a facilitator, with the aim of converting his experience into teachable moments for participants.



Hamza Naseem Iqbal

CEO, Trainer & Consultant

Training Impact Limited

Hamza has a Master of Public Administration Degree from Columbia University. He is a learning facilitator with over 10 years of experience in designing and conducting training programs for organisations. His range of programs includes leadership, communication skills, ethics, and building high-performing teams. He has also consulted for organisations like Inter-American Development Bank and Engro Fertilizers. He is an Acumen 2023 fellow.



Esha Iqbal

Co-Facilitator and Lead Female Safety

Esha Iqbal is an accomplished facilitator specializing in leadership development, experiential education, and digital learning. With a background in Applied Psychology and Women's Leadership, she designs impactful training programs for diverse audiences. Esha is a certified rock climber and outdoor expert, and has led several wilderness-based leadership expeditions. As a Franklin Covey certified trainer, she has trained corporate professionals, faculty and youth leaders. Esha has previously worked at HBL and Riphah university.



Omer Farooq

Chief Financial Officer, Jubilee Life

I have Attended many Training Programs but this one with Training Impact was entirely Different. All the activities conducted by the Team were highly relevant to Real- Life scenarios. As a professional I believe that the relevance of this program to professional life should be experienced by everyone, Senior Managers, C-suite or even young leaders starting their careers



Learning Investment

Investment Per Participant

ICAP Members & Affiliates

PKR. 206,000/- +Tax

Non-Members

PKR. 222,000/- +Tax

- **Early Bird Discount** (Applicable till July 28th, 2025)

ICAP Members & Affiliates

PKR. 185,000/- +Tax

Non-Members

PKR. 199,500/- +Tax

Bonus Feature:

Personalized Leadership Assessment

+PKR. 40,000/- +Tax

You will get a detailed individual report on your leadership style and personalized recommendations for future. Report will include a 360 leadership review on the 7DL® model based on your self assessment, peer review and facilitator's feedback.

Last Date of Registration

August 15th, 2025

Register Now!

Program Schedule



HIGH MEADOWS OF KAGHAN VALLEY

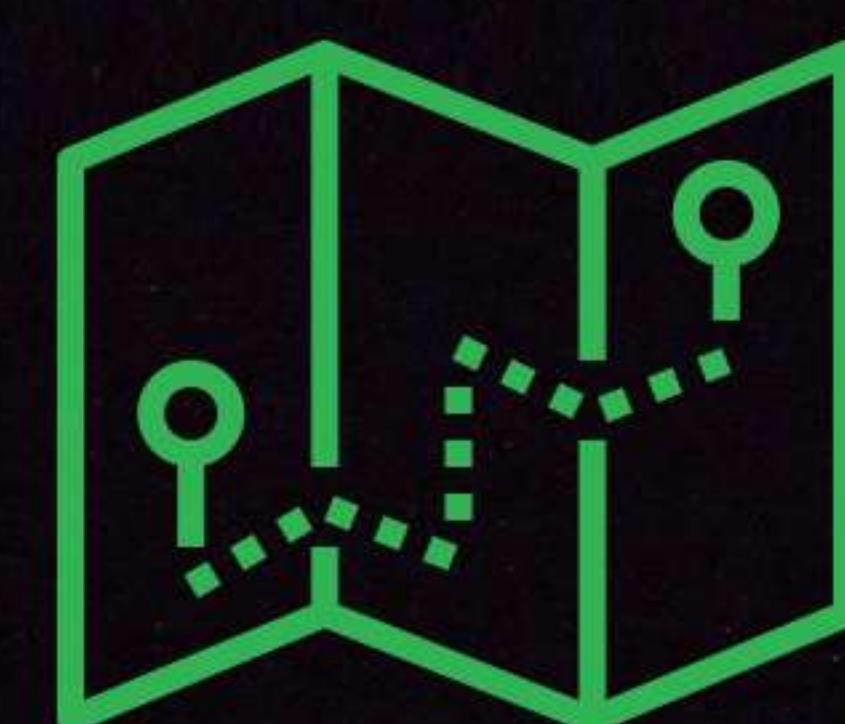
28th - 31st August, 2025



Bonfires



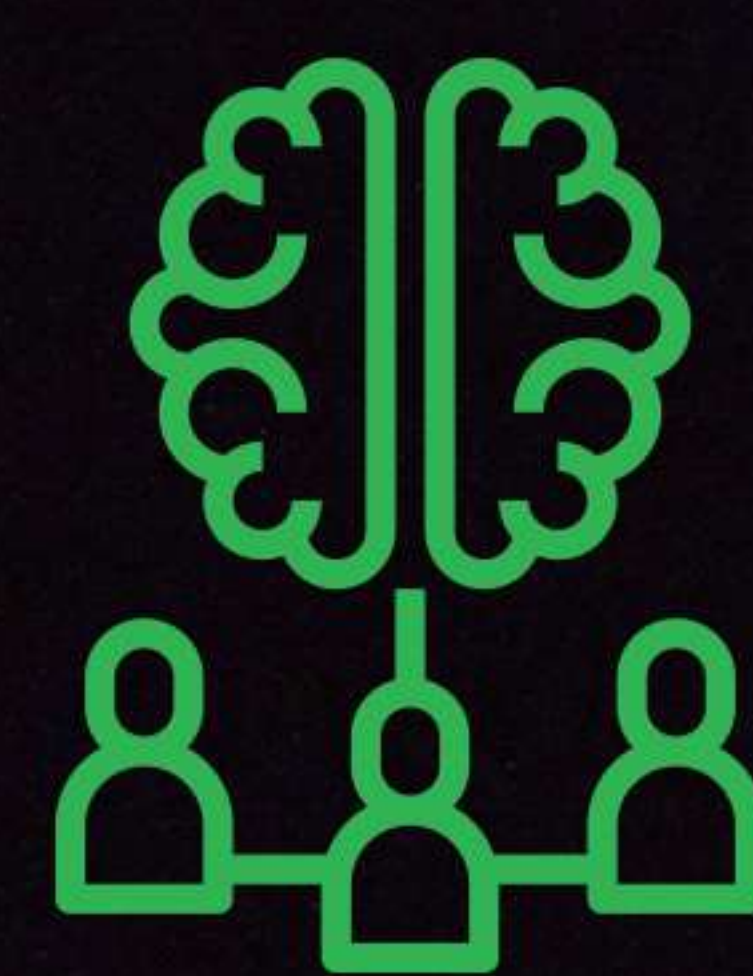
Assessment
and reviews



Expedition



Survival



Discussions



Leadership
Roles



Self
Reflection

Activities



Terms & Conditions

Training Charges include the following:

- 1- Program designing and detailing by the lead facilitator.
- 2- Program facilitation and learning.
- 3- All required equipment and props for indoor & outdoor activities.
- 4- Team of skilled coordinators, security guard, porters, doctor, liaisons etc.
- 5- Traveling, hoteling, boarding, and lodging of Impact team before and during the program.
- 6- Transport service will pick up and drop Participants from ICAP Office in Islamabad.
- 7- All venue related charges and arrangements including meals, refreshments, conference room etc.
- 8- 1 Pre-Program and 1 Post-Program virtual session with each participant.
- 9- Photography, certificates, a group picture, and selected pictures.

Other Terms and Conditions:

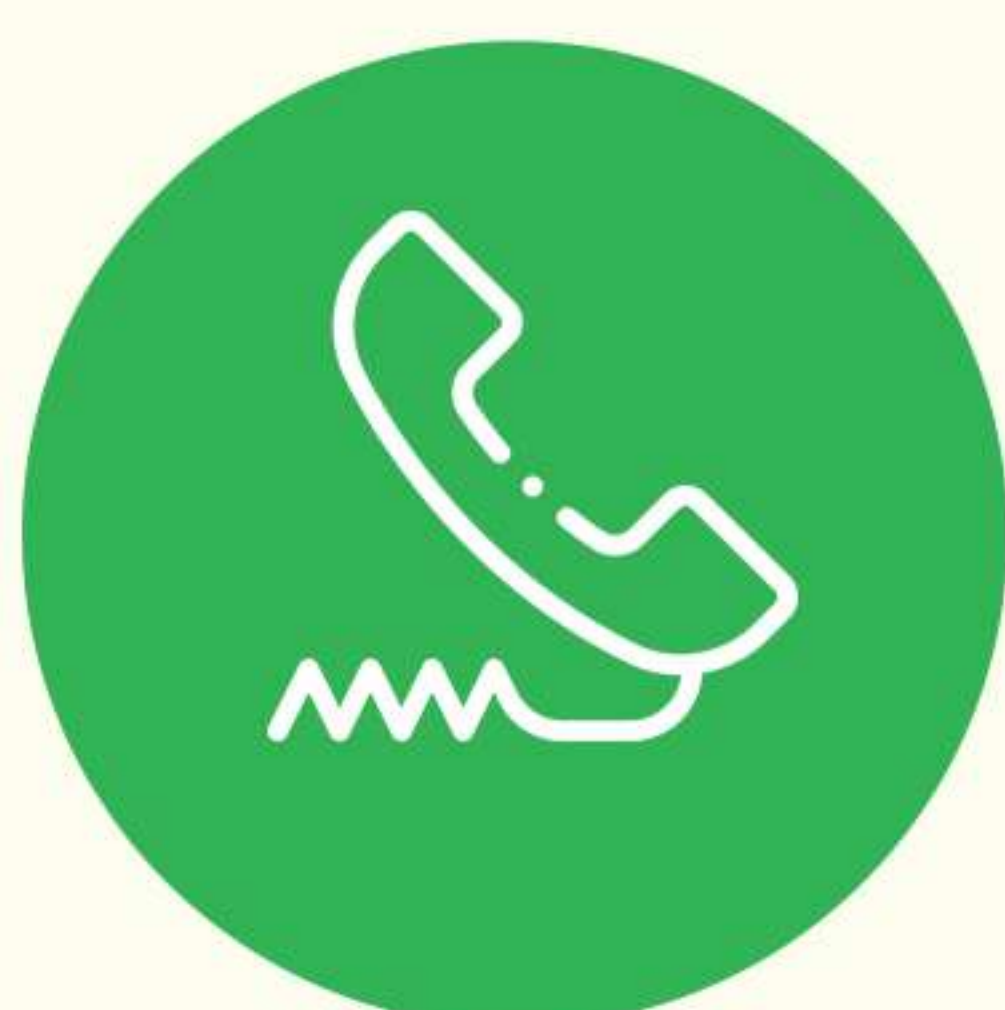
- 1- Your registration spot will be confirmed upon payment.
- 2- Travel from Home city to ICAP Office Islamabad will be on participant's account.
- 3- Any Accommodation prior or post program will be on participant's account.



Register Now!

For Registration & Information

Contact SRC Office at:



021-99251646
Mr. Babar Naqvi



111-000-422
Ext. 315



srcicap@icap.org.pk

For Payments use following details



Title of Account: Institute of Chartered Accountants of Pakistan

IBAN: PK85 HABB 0000 5679 0131 5052

Bank: Habib Bank Limited

Note: send receipt of the payment at srcicap@icap.org.pk